



*Yasmeena Mohamed*

**Yasmeena Mohamed** B.A., LL.B.  
Arbitrator | Mediator

**Yasmeena Mohamed** was appointed to the Ministry of Labour's list of Arbitrators in 2008 and currently practises as an arbitrator and mediator in all sectors of labour and employment matters. Prior to her appointment as arbitrator, **Yasmeena** worked as senior counsel for the Ministry of Government Services. She carried a management-side labour and employment law practise and advised government clients on a wide spectrum of matters, including: collective agreement bargaining matters, labour and employment relations, wrongful dismissals, human rights, Charter challenges, occupational health and safety, worker's compensation, employment standards, and workplace policies.

**Yasmeena** represented the Ontario Government before various levels of labour boards of arbitration and court, including the Ontario Labour Relations Board, the Public Service Grievance Settlement Board, the Crown Employees Grievance Settlement Board, the Ontario Human Rights Tribunal, the Workplace Safety and Insurance Appeals Tribunal, the Ontario Superior Court of Justice, and both the Divisional Court and the Court of Appeal in judicial review applications and wrongful dismissal matters.

Prior to working for the Ontario Government, **Yasmeena** practised as a sole practitioner specializing in union-side labour matters and personal injury matters. She is a law graduate from the University of Witwatersrand (South Africa) and Queen's University (Kingston, Ontario, Canada). **Yasmeena** was called to the Ontario Bar in 1997.



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## Curriculum Vitae

### Educational Background

- 2008** Society of Ontario Adjudicators and Regulators, Decisions Writing Certificate
- 2008** Society of Ontario Adjudicators and Regulators, Adjudicator Certificate
- 2008** Ministry of Labour, Arbitration Development Program (ADP)
- 2007** Ontario Human Rights Commission, Human Rights Trainer Certificate
- 2006** University of Windsor Law School, Alternative Dispute Resolution (ADR) Certificate
- 1995** Queen's University, Bachelor of Law (LL.B.)
- 1986** University of Witwatersrand (South Africa), Bachelor of Law (LL.B.)
- 1982** University of Witwatersrand (South Africa), Bachelor of Arts (B.A.)

### Professional and Employment Background

- 2008 to present** Arbitrator and Mediator, Yasmeena Mohamed Arbitration and Mediation Services  
Employment Law and Human Rights' Consultant  
Ontario Ministry of Labour – List of approved grievance arbitrators
- 2006 to 2007** Senior Litigation Counsel, Ministry of Community, Safety and Correctional Services (MCSCS)
- 2004 to 2006** Senior Litigation Counsel, Ontario Human Rights Commission, Legal Services Branch
- 2000 to 2008** Senior Litigation Counsel, Ministry of Government Services (MGS)
- 1997 to 1998** Sole Practitioner, Yasmeena Mohamed Barrister and Solicitor
- 1995 to 1996** Articling Student, Ryder Wright Blair & Doyle, Barristers and Solicitors
- 1990 to 1993** Claims Examiner, General Accident Insurance Company (Canada)
- 1989 to 1990** Law Clerk, Gardiner Roberts, Barristers and Solicitors
- 1987 to 1989** Articling Student, Bowens Attorneys (South Africa)
- 1985 to 1987** Legal Consultant, General Accident Insurance Company (South Africa)
- 1979 to 1984** Supervisor - Insurance Claims, Federated Insurance Company (South Africa)

### Community Involvement

- 2000 to present** Friends of the International Relief Development Fund (IDRF) - Volunteer Member
- 2007 to present** Nelson Mandela Children's Fund - Volunteer Member
- 2000 to present** Federation of Muslim Women - Volunteer Member
- 2000 to 2003** York Community Centre - Board Member
- 1997 to present** Muslim Lawyers Association - Founding Member

### Memberships in Professional Associations

- Canadian Bar Association
- Ontario Labour Management Arbitrators Association

### Speaking Engagements

- Lancaster House - Bill 168** Human Rights and Accommodation and Privacy and Access
- Universities and Colleges** Human Rights Code and Accommodation
- Ministry of Government Services** Quarterly speaking engagements on various labour and employment decisions and substantial legal topics, including: discipline and dismissals, culpable and non culpable absenteeism, return to work accommodations and conflict of interest etc.